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# National Indigenous Economic Strategy For Canada 2022

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Pathways to Socioeconomic  
Parity for Indigenous Peoples

# The need: Organization for Economic Co-operation and Development (OECD)

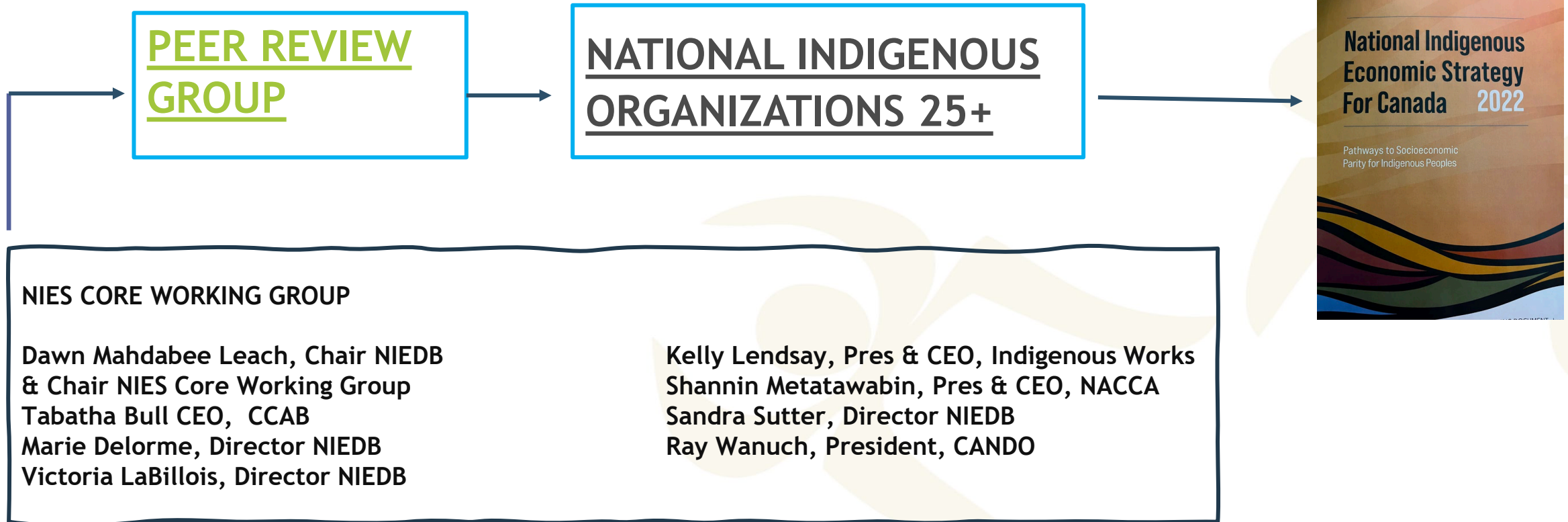
- The OECD, a preeminent international policy forum, has recommended how public policy and public investments could be better leveraged to support Indigenous economic development.
- In 2020 the OECD recommended development of a National Indigenous Economic Strategy to align policy objectives and responsibilities across levels of government, and to define measurable goals and outcomes.
- In response, Indigenous organizations began working together to advance this urgent and important work by developing new collaborative models and approaches to an Indigenous-led economic strategy.



# Background

- The National Indigenous Economic Strategy (NIES) was developed and affirmed by over 20 Indigenous organizations
- Eight (8) Indigenous leaders formed the core working group to develop the draft over a 16 month period in 2021-22
- The Strategy was launched June 5th, 2022 in Ottawa
- The goal is to have the First Nations University of Canada monitor input and progress on the 107 Calls to Prosperity

# Constructing the Strategy: 2021-23 Indigenous-led Leadership



# THE TIMELINE

## FEBRUARY 28, 2020 - OTTAWA

Indigenous organizations identify pillars and content for the Strategy and direct a Core Group of 8 Indigenous leaders to draft the Strategy.

## SEPTEMBER 16, 2021 - HYBRID VIRTUAL/IN PERSON SYMPOSIUM

Draft Strategy presented to the Peer Review Group. Recommendations integrated into the document.

## FEBRUARY 2022 DRAFT STRATEGY

Indigenous Core Group (8), develop the strategy over 16 months thru 29 meetings, commissioned research, numerous sub-group meetings and 14 draft reviews to be shared and reviewed by Indigenous organizations.

2019

## DECEMBER 12, 2019- OTTAWA MEETING

NIEDB invited representatives of Indigenous organizations with an economic focus to explore development of an Indigenous-led National Economic Strategy.

2020

2021

2022

NOW

## NIES LAUNCHED June 5, 2022

✓ **Formal launch in Ottawa ON**

## NEXT STEPS IN 2023-2024

- ✓ **Invitation to respond to the 107 Calls To Prosperity**
- ✓ **Develop Monitoring and Measurement Plan with FNUC.**
- ✓ **Share and Promote NIES**



# UNDERSTANDING THE strategy

The National Indigenous Economic Strategy is intended as a companion piece to the Truth and Reconciliation Commission Calls to Action and the Articles of the United Nations Declaration on the Rights of Indigenous Peoples.

The Calls to Economic Prosperity are intended as roadmap to economic reconciliation, rather than a Strategic Plan.

# Four strategic Pathways

*Finance*

*People*

*Infrastructure*

*Lands*

The Four Pathways in this Strategy are informed by the Truth and Reconciliation Calls to Action, the United Nations Declaration on the Rights of Indigenous Peoples, the Royal Commission on Aboriginal Peoples, and other national and international instruments.



# How the strategy is structured



- Each Strategic Pathway has its own Vision, Strategic Statements, and related Calls to Economic Prosperity.
- The Calls to Economic Prosperity are guided by goals for Engagement, Inclusivity, Procurement and Awareness.
- Everyone has a collaborative role to play in implementing the Strategy by identifying and aligning with specific calls to prosperity
- A reporting structure is being developed with FNUC (2023)



# THE STRATEGIC PATHWAYS

## PEOPLE

- Labour Force & Labour Markets
- Social Capital
- Workplaces
- Indigenous Entrepreneurship
- Leadership and Governance

## LANDS

- Land Sovereignty
- Land Management
- Environmental Stewardship

# THE PATHWAYS

## INFRASTRUCTURE

- Physical Infrastructure
- Institutional Infrastructure
- Financial Resources for Infrastructure

## FINANCE

- Revenue Sources
- Stimulus Funds
- Procurement
- Trade

# PEOPLE PATHWAY

## PEOPLE - VISION

### VISION

The capacity of First Nations, Metis and Inuit is strengthened in order to provide world-class skills, knowledge, and leadership in Canadian and global economies. Indigenous Peoples are empowered to choose the distinct way they define, generate and distribute wealth.

# People Pathway: We will examine 3 Strategic Statements and their respective Call to Economic Prosperity #16-31

1. Labour Force & Labour Markets
2. Social Capital
3. Workplaces

# Labour Force/Labour Markets Strategic Statement

A highly skilled, competitive and world class Indigenous labour force for Canadian and Global markets.

Indigenous Peoples have access to readily available culturally appropriate education at all levels, pre-kindergarten through post-secondary.

# Labour Force/Labour Markets & calls to economic prosperity #16-20;

16. Enact legislation for equal k-12 education funding.
17. Direct funding to increase post-secondary STEM disciplines.
18. Partnerships to increase Indigenous STEM programs.
19. Conduct Indigenous labour force planning.
20. Develop labour market strategies.

## (continue) Labour Force/Labour Markets #21-23;

21. Create workforce engagement strategies.
22. Strengthen supports for Indigenous organizations that focus on Indigenous skills, employment and training
23. Meaningful data collection; assess efficacy of existing Indigenous skills development programs

# Social Capital: Strategic Statement

Build and strengthen the bonds and linkages among Indigenous and non-Indigenous Canadians; foster and grow the social capital of Indigenous Peoples;

Indigenous Peoples see themselves as active and valued participants in the Canadian economy.

Proactive and meaningful approaches to eradicate systemic racism.



## Social Capital calls to economic prosperity #24-29;

24. Develop program to enable Indigenous People to expand their networks;
25. Identify appropriate social capital measurement and reporting systems;
26. Develop a communication strategy to underscore the power of social capital
27. Evaluate how social capital is improving both labour market and economic outcomes.
28. Measure Indigenous contribution to Canada's Indigenous economic growth.
29. Encourage RAP's - Reconciliation Action Plans

# Workplace: Strategic Statement

Inclusive Workplace Strategies for Canadian employers that harness the human resource potential for all employees.

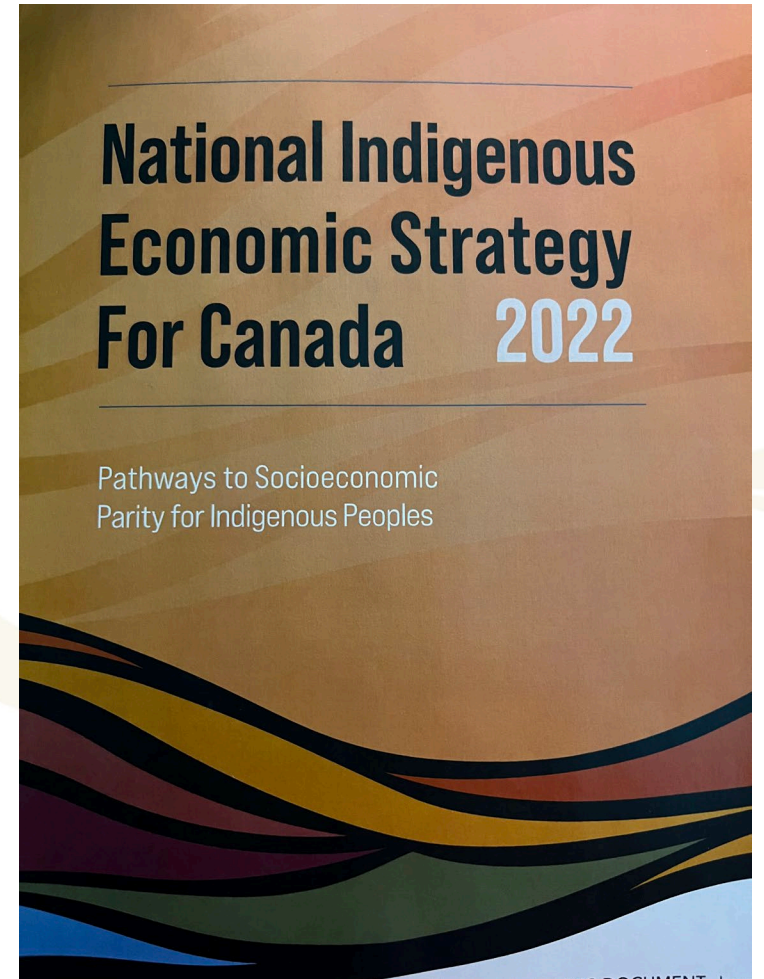
## Workplace calls to economic prosperity #30-31

30. Engage Indigenous Advisors to help Indigenous and non-Indigenous organizations evaluate workplace practices and strategies, measure and monitor workplace inclusion strategies, provide inclusive workplace training, and undertake systems reviews of strategies.
31. All public and private employers adopt the TRC Calls to Action #57 and #92.

# Going forward

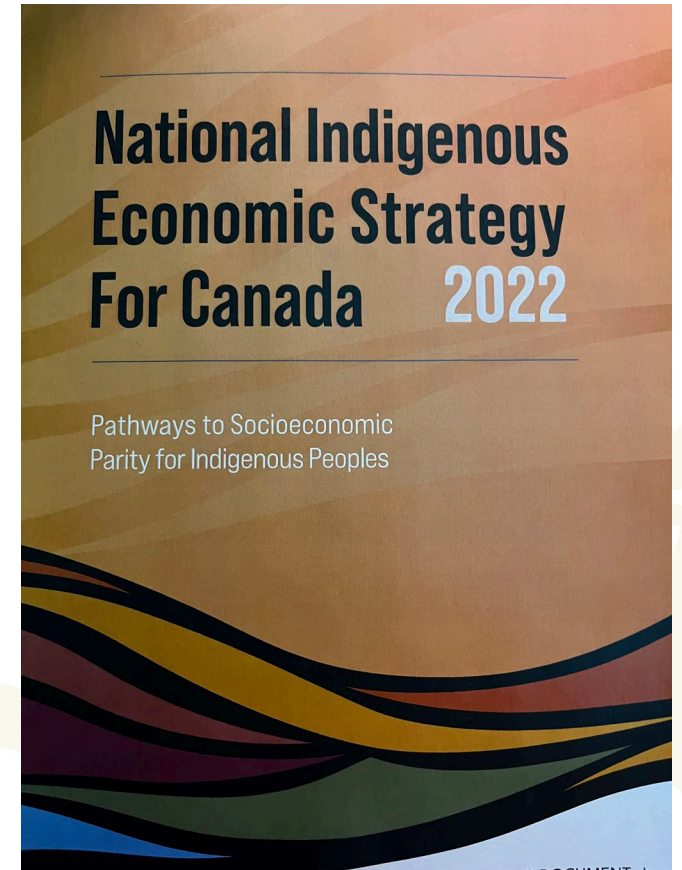
This document presents a Strategy that can be used by:

- ✓ Indigenous entities and communities;
- ✓ All levels of governments;
- ✓ Small, medium, and large enterprises;
- ✓ Non-Indigenous organizations
- ✓ Educational Institutions & Foundations



# How you can take action

1. Review the 107 Calls to Prosperity in your organization;
2. Identify which Calls to Prosperity you can align with;
3. Create Impact Together



[contactus@iworks.org](mailto:contactus@iworks.org)

Kinanâskomitin, with thanks.

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Miigwetch,

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Thank you, Merci.